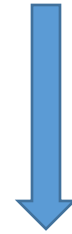


Note: The COVID-19 (coronavirus) situation continues to develop rapidly. Employers should continue to monitor the U.S. [Centers for Disease Control and Prevention COVID-19 website](#), the [Cal/OSHA website](#), and Ogletree's [Coronavirus \(COVID-19\) Resource Center](#) for the latest developments. This document is intended as a draft starting point for further discussion, and it is intended for use in only California. Country, state, and local laws vary, nothing herein should be interpreted as medical or epidemiological characterizations or advice, and government agencies are likely to issue further guidance that should be considered. Employers should carefully review and discuss these materials with their Ogletree counsel to tailor the materials and guidance to their particular situation. **This document does not constitute legal advice regarding the topics contained herein. For more information, please contact Kevin Bland ([kevin.bland@ogletree.com](mailto:kevin.bland@ogletree.com)) or Karen Tynan ([karen.tynan@ogletree.com](mailto:karen.tynan@ogletree.com)).**

## COVID-19 EXPOSURE



### 6/15/24 Rule:

Within *six feet* of a COVID-19 case for a cumulative total of *15 minutes or greater* in any *24-hour period*



### High-Risk Exposure Period:

From *two days before* onset of symptoms/first positive test until *ten days after* onset of symptoms/positive test