

Note: The COVID-19 (coronavirus) situation continues to develop rapidly. Employers should continue to monitor the U.S. Centers for Disease Control and Prevention COVID-19 website, the Cal/OSHA website, and Ogletree's Coronavirus (COVID-19) Resource Center for the latest developments. This document is intended as a draft starting point for further discussion, and it is intended for use in only California. Country, state, and local laws vary, nothing herein should be interpreted as medical or epidemiological characterizations or advice, and government agencies are likely to issue further guidance that should be considered. Employers should carefully review and discuss these materials with their Ogletree counsel to tailor the materials and guidance to their particular situation. **This document does not constitute legal advice regarding the topics contained herein. For more information, please contact Kevin Bland (kevin.bland@ogletree.com) or Karen Tynan (karen.tynan@ogletree.com).**

COVID-19 TRAINING

8 CCR 3205(c)(5)

Employer's policies and procedures to protect employees from COVID-19 hazards

Information regarding COVID-19 related benefits

COVID-19:

- Is an infectious diseases that can be spread through the air
- May be transmitted when touches contaminated surface and eyes/nose mouth
- Means infected can be asymptomatic

Physical distancing of at least six feet combined with wearing of face coverings

Particles containing virus can travel more than six feet, especially indoors

Importance of frequent handwashing for > 20 seconds and use of hand sanitizer

Proper use of face coverings (and that face coverings are not respiratory protective equipment)

COVID-19 symptoms and not coming to work and getting tested if have symptoms